

MICIP Portfolio Report

Utica Community Schools

Goals Included

Active

- MTSS

Buildings Included

Open-Active

- Alternative Learning Center
 - Beacon Tree Elementary
 - Beck Elementary
 - Bemis Elementary
 - Browning Elementary
 - Burr Elementary
 - Collins Elementary
 - Crissman Elementary
 - Davis Junior High
 - DeKeyser Elementary
 - Dresden Elementary
 - Duncan Elementary
 - Ebeling Elementary
 - Eisenhower High School
 - Eppler Junior High
 - Flickinger Elementary
 - Ford II High School
 - Graebner Elementary
 - Harvey Elementary
 - Havel Elementary
 - Heritage Junior High
 - Jeannette Junior High
 - Malow Junior High
 - Messmore Elementary
 - Monfort Elementary
 - Morgan Elementary
 - Oakbrook Elementary
 - Plumbrook Elementary
 - Roberts Elementary
 - Schuchard Elementary
 - Schwarzkoff Elementary
 - Shelby Junior High
 - Stevenson High School
 - Switzer Elementary
 - Utica High School
 - West Utica Elementary
 - Wiley Elementary
-

Plan Components Included

- Goal Summary

- Strategy

 - Summary

 - Implementation Plan

 - Buildings

 - Funding

 - Communication

 - Activities

 - Activity Text

 - Activity Buildings

MICIP Portfolio Report

Utica Community Schools

MTSS

Status: ACTIVE

Statement: Overarching 3

Staff and students will acquire and effectively apply the knowledge, attitudes and skills of: self-awareness, self-management, social awareness, relationship skills and responsible decision making through the UCS Recipe of supportive environments, healthy relationships, culturally responsive teaching and learning, Empowering Experiences, Family and Community Engagement, Appropriate Timely Equitable access to intervention.

Created Date: 04/07/2022

Target Completion Date: 06/28/2025

Strategies:

(1/7): Social Emotional Learning (SEL) CASEL

Owner: Jennifer Hernandez

Start Date: 04/12/2022

Due Date: 06/30/2024

Summary: School-based social and emotional instruction focuses on five core competency areas: self-awareness, self-management, social awareness, relationship skills, and responsible decision making. At the Collaborative for Academic, Social, and Emotional Learning, we envision all children and adults as self-aware, caring, responsible, engaged, and lifelong learners who work together to achieve their goals and create a more inclusive, just world. How? Through a commitment to SEL.

Buildings: All Active Buildings

Total Budget: \$30,000.00

- Title II Part A (Federal Funds)
- Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- Presentations
- District Website Update

Audience

- Educators
- Staff
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
TIER I: Establish Wellness Teams	Jennifer Hernandez	04/12/2022	09/30/2022	COMPLETE
Activity Buildings: All Buildings in Implementation Plan				
TIER I: SEL Shared Vision	Jennifer Hernandez	04/12/2022	10/30/2022	COMPLETE
Activity Buildings: All Buildings in Implementation Plan				
TIER I: 5 CASEL Competencies	Jennifer Hernandez	04/12/2022	06/30/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
TIER I: CASEL School-wide SEL Walkthrough Tool	Jennifer Hernandez	01/01/2024	01/02/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High Jeannette Junior High Malow Junior High Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoﬀ Elementary Shelby Junior High Stevenson High School Switzer Elementary Utica High School West Utica Elementary Wiley Elementary 				
TIER II: Staff Climate Survey	Jennifer Hernandez	08/09/2022	08/29/2022	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High Jeannette Junior High Malow Junior High Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoﬀ Elementary Shelby Junior High Stevenson High School Switzer Elementary Utica High School West Utica Elementary Wiley Elementary 				
TIER I: Character Strong Implementation Road Map	Jennifer Hernandez	06/07/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER I: Strengthening Adult SEL	Jennifer Hernandez	06/07/2022	12/31/2022	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER II & TIER III: Evidence Maintain Restore (EMR) Playbook	Jennifer Hernandez	08/01/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
TIER I: District and Building SEL Team Meetings	Jennifer Hernandez	04/12/2022	12/31/2022	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER II: Character Strong Coaching Series	Jennifer Hernandez	02/06/2023	06/30/2023	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER I: Strategy	Jennifer	01/10/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
Implementation Guide	Hernandez			
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
ALC: Balanced Assessment System Review	Jennifer Hernandez	09/04/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Alternative Learning Center 				
ALC: Resource Allocation Review	Jennifer Hernandez	09/05/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Alternative Learning Center 				
Career Readiness-Increase Graduation Rate	Jennifer Hernandez	08/01/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Alternative Learning Center 				
TIER III: Care of Southeastern Michigan-provide mental health services to identified K-12 students	Jennifer Hernandez	04/12/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High Jeannette Junior High Malow Junior High Messmore Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: TIER II: Trauma Informed and Resilience Training	Jennifer Hernandez	04/12/2022	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Alternative Learning Center • Beacon Tree Elementary • Beck Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: TIER II: Trauma Informed and Resilience Schools- Resetting for Resilience Training	Jennifer Hernandez	04/12/2022	06/30/2023	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
TIER III: Character Strong Tier II Conference	Jennifer Hernandez	07/01/2023	08/31/2023	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Jeannette Junior High • Stevenson High School 				
TIER II: AVID Conference for secondary staff	Jennifer Hernandez	06/01/2024	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Bemis Elementary • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
PD: TIER II: Wellness Coach to provide job embedded professional development to staff on social emotional learning	Jennifer Hernandez	07/01/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
PD: Student Support Services Symposium @ MISD	Jennifer Hernandez	11/01/2023	05/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
TIER I: MSCA Conference for high school counselors	Jennifer Hernandez	11/13/2023	11/15/2023	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Eisenhower High School Ford II High School Stevenson High School Utica High School 				
TIER II: MCAN conference for high school counselors	Jennifer Hernandez	11/08/2023	11/10/2023	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Eisenhower High School Ford II High School Stevenson High School Utica High School 				
TIER I: SERVE Model: Implement Engage Relationally	Jennifer Hernandez	01/07/2024	06/29/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER 1: Adult Survey-Culture and Climate Character Strong Survey	Jennifer Hernandez	01/07/2024	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER II: MiPHY Survey for	Jennifer	01/31/2024	02/28/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
grades 7,9,11	Hernandez			
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
TIER II: CASEL Survey for grades 5 and 6	Jennifer Hernandez	01/31/2024	02/28/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Flickinger Elementary Graebner Elementary Harvey Elementary Havel Elementary Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoff Elementary West Utica Elementary Wiley Elementary 				

Activity	Owner	Start Date	Due Date	Status
CARE SOLACE	Jennifer Hernandez	04/12/2022	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(2/7): Positive Behavioral Intervention and Support (PBIS)

Owner: Jennifer Hernandez

Start Date: 10/04/2023

Due Date: 06/30/2024

Summary: PBIS is a three-tiered framework for improving and integrating systems, data and practices to improve student outcomes, to reduce exclusionary disciplinary practices and to support teacher outcomes. Implementation addresses systems, data and practices to increase student academic, social and emotional outcomes. Student support is provided according to three tiers based on student needs. It's a schoolwide approach that addresses the needs of all students with disabilities

Buildings

- Beacon Tree Elementary
- Beck Elementary
- Bemis Elementary
- Browning Elementary
- Burr Elementary
- Collins Elementary
- Crissman Elementary
- Davis Junior High
- DeKeyser Elementary
- Dresden Elementary
- Duncan Elementary
- Ebeling Elementary
- Eisenhower High School
- Eppler Junior High
- Flickinger Elementary
- Ford II High School
- Graebner Elementary
- Harvey Elementary
- Havel Elementary
- Heritage Junior High
- Jeannette Junior High
- Malow Junior High
- Messmore Elementary
- Monfort Elementary
- Morgan Elementary
- Oakbrook Elementary
- Plumbrook Elementary
- Roberts Elementary
- Schuchard Elementary
- Schwarzkoff Elementary
- Shelby Junior High
- Stevenson High School
- Switzer Elementary
- Utica High School

- West Utica Elementary
- Wiley Elementary

Total Budget: \$50,000.00

- Other State Funds (State Funds)

Communication:

Method

- School Board Meeting

Audience

- Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Restorative Practices- executive administrators coach building principals	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Restorative Practices- principals coach staff	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Crisis Prevention Institute- Nonviolent Crisis Intervention Training	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
TIER I: Restorative Practices: Training provided by SRPC	Jennifer Hernandez	11/22/2023	05/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(3/7): High Quality Instruction

Owner: Jennifer Hernandez

Start Date: 10/04/2023

Due Date: 06/30/2024

Summary: High quality core instruction that all students receive daily in the general education program. Learning targets are aligned to the intent and rigor of the standards at the students' grade level. When those criteria are met, core instruction is benefiting 80 - 85% of all students. A tiered instructional process is at the center of any effective multi-tiered system of supports (MTSS). This process involves a three-tiered approach to implement high quality, effective instruction using research-based practices across content areas to support the academic learning needs of all students.

Buildings: All Active Buildings

Total Budget: \$1,000,000.00

- Other Federal Funds (Federal Funds)
- Sec. 41 Bilingual Education Grant (Federal Funds)
- Title I Part A (Federal Funds)
- Title II Part A (Federal Funds)
- Title III Part A, English Learners (Federal Funds)
- Title III Part A, Immigrant Students (Federal Funds)
- Title IV Part A, Effective Use of Technology (Federal Funds)
- Title IV Part A, Student Support & Academic Enrichment (Federal Funds)
- ISD Reimbursement (Other)
- At Risk (31-A) (State Funds)
- Other State Funds (State Funds)
- State School Aid Act (Section 32p(4)) (State Funds)

Communication:

Method	Audience
<ul style="list-style-type: none"> • MI School Data • School Board Meeting • Presentations • District Website Update • Parent Newsletter • Social Media 	<ul style="list-style-type: none"> • Educators • Staff • School Board • Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
PD: MATH: TIER II: AVMR- Math Recovery training for elementary teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Browning Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Burr Elementary Collins Elementary Crissman Elementary DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Flickinger Elementary Graebner Elementary Harvey Elementary Havel Elementary Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoﬀ Elementary Shelby Junior High Switzer Elementary West Utica Elementary Wiley Elementary 				
ELA & MATH: TIER I: NWEA report training for secondary math teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Alternative Learning Center Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
PD: ELA: LETRS Training for train the trainer model and training for	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
elementary teachers				
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Graebner Elementary Harvey Elementary Havel Elementary Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoﬀ Elementary Switzer Elementary West Utica Elementary Wiley Elementary 				
PD: Technology Coaches to provide job embedded professional development for K-12 teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
PD: ELA: TIER I & TIER II: Literacy Coaches to provide job embedded professional development for k-6 teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Flickinger Elementary • Graebner Elementary • Harvey Elementary • Havel Elementary • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • West Utica Elementary • Wiley Elementary 				
PD: MATH: Math Coaches to provide job embedded professional development to k-6 classroom teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
ELA: TIER III: ESL teachers to provide services to identified English learners K-12	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
ELA & MATH: TIER II: Paraprofessionals to provide services to identified students K-6	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Burr Elementary • Dresden Elementary • Harvey Elementary • Messmore Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Schwarzkoﬀ Elementary Switzer Elementary West Utica Elementary 				
CORE SUBJECTS: TIER II: Before/After School Tutoring- K-12 core subjects	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High Jeannette Junior High Malow Junior High Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoﬀ Elementary Shelby Junior High Stevenson High School Switzer Elementary Utica High School 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> West Utica Elementary Wiley Elementary 				
CORE SUBJECTS: TIER II: Summer Learning Programs K-12	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Advanced Placement-training for certified AP teachers and new AP teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Eisenhower High School Ford II High School Heritage Junior High Stevenson High School Utica High School 				
PD: ELA: TIER I & TIER II: Coach to provide job embedded professional development to secondary ELA teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Alternative Learning Center Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
PD: ELA: EL Coach and Consultants to provide guidance on compliance and coordination of	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
services with the English learner program				
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
ELA & MATH: TIER I: Benchmark Assessment-administration of NWEA per MDE guidance	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: SCIENCE: TIER I: Science Leadership- create vision and PD plan for science education in grades 9-12	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
TIER II: Field trips for AVID students to local universities and colleges	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
PD: CORE SUBJECTS: TIER I: Balanced Assessments/Formative Assessments	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
PD: IB- Course for teachers to maintain certification	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Eisenhower High School Ford II High School Switzer Elementary Utica High School 				
PD: CORE SUBJECTS: TIER I: Guaranteed & Viable Curriculum	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High Jeannette Junior High Malow Junior High Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: Technology Coaches to attend MACUL and ISTE 2024	Jennifer Hernandez	03/01/2024	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Schwarzkoﬀ Elementary Shelby Junior High Stevenson High School Switzer Elementary Utica High School West Utica Elementary Wiley Elementary 				
ELA: TIER II: Read 180 Implementation	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Bemis Elementary Davis Junior High Ford II High School Jeannette Junior High Stevenson High School Utica High School 				
PD: Technology purchase to support coaches in training teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Heritage Junior High 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: Technology Coaches to conduct Apple Training	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
PD: ELA: TIER I & TIER II: Substitutes to release teachers to participate in Student Centered Coaching	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Flickinger Elementary • Graebner Elementary • Harvey Elementary • Havel Elementary • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Switzer Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> West Utica Elementary Wiley Elementary 				
PD: ELA: Disciplinary Literacy	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
PD: ELA: TIER I: The Writing Revolution, Patterns of Wonder & Patterns of Power	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Flickinger Elementary Graebner Elementary Harvey Elementary Havel Elementary Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Switzer Elementary • West Utica Elementary • Wiley Elementary 				
ELA: TIER I: Creative Curriculum for Young 5's teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Beck Elementary • Dresden Elementary • Flickinger Elementary • Harvey Elementary • Plumbrook Elementary • Schuchard Elementary • Switzer Elementary 				
TIER II: AVID Institute for teachers to maintain their credentials	Jennifer Hernandez	06/01/2024	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
CTE: Expand CTE offerings	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Eisenhower High School • Ford II High School • Stevenson High School 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Utica High School 				
TIER II: purchase materials to support collaboration in AVID classroom	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Bemis Elementary Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
TIER I: All Subjects: Enriched Tier I Instructional Practices + 1 More	Jennifer Hernandez	01/07/2024	06/29/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary Davis Junior High DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Eisenhower High School Eppler Junior High Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
ELA: TIER I & TIER II: Imagine Learning licenses for identified students and schoolwide implementation	Jennifer Hernandez	01/07/2024	06/28/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Burr Elementary • Oakbrook Elementary • Roberts Elementary • Schuchard Elementary 				
PD: MATH: TIER II: Number Corner training for elementary teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Burr Elementary • Dresden Elementary • Harvey Elementary • West Utica Elementary 				
PD: MATH: TIER II: Building Thinking Classrooms Training for elementary teachers	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Burr Elementary Dresden Elementary Harvey Elementary West Utica Elementary 				
TIER II: MATH: Classroom materials to support the implementation of AVMR	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Burr Elementary Dresden Elementary Harvey Elementary West Utica Elementary 				
TIER II: MATH: Classroom materials to support the implementation of Number Corner	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Burr Elementary Dresden Elementary Harvey Elementary West Utica Elementary 				
PD: MATH: TIER II: Building Thinking Classrooms by Peter Liljedahl for teachers participating in PD	Jennifer Hernandez	10/04/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> Burr Elementary Dresden Elementary Harvey Elementary West Utica Elementary 				

(4/7): 23g Expanded Learning Time

Owner: Jennifer Hernandez

Start Date: 10/11/2023

Due Date: 06/30/2024

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

Buildings: All Active Buildings

Total Budget: \$800,000.00

- Other Federal Funds (Federal Funds)
- Other State Funds (State Funds)

Communication:

Method

- Other
- School Board Meeting
- Presentations
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
CORE SUBJECTS: TIER II: Stipends for certified K-12 teachers including special education ESL teachers to provide instruction during summer school for K-12 students including credit recovery, credit forward, EL and special education to provide additional academic assistance to students at-risk of fall behind their peers	Jennifer Hernandez	10/11/2023	06/30/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High • Stevenson High School • Switzer Elementary • Utica High School • West Utica Elementary • Wiley Elementary 				
CORE SUBJECTS: TIER II & TIER III: Stipends for K-12 teachers to provide high impact tutoring including homework help before and after school to address unfinished learning and get students to grade level academic	Jennifer Hernandez	10/11/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
standards				
<i>Activity Buildings:</i>				
<ul style="list-style-type: none"> Alternative Learning Center 				
This strategy is supported by Executive Directors with knowledge and expertise of the strategy. Evidence of expertise is uploaded into NexSys	Jennifer Hernandez	10/11/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
CORE SUBJECTS: TIER II: Stipends for counselors to work with students during summer learning programs	Jennifer Hernandez	10/12/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
CORE SUBJECTS: TIER II: Stipends for paraprofessionals to provide instruction under the direction of a certified teacher during summer school for K-12 students including credit recovery, credit forward, EL and special education to provide additional academic assistance to students at-risk of fall behind their peers	Jennifer Hernandez	10/12/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
CORE SUBJECTS: TIER II: Supplies and Materials for 4000 K-12 students and 175 special education students identified to attend summer school	Jennifer Hernandez	10/12/2023	06/29/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
due to not meeting state academic standards.				
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
RE SUBJECTS: TIER II: Books for 2335 K-12 students enrolled in summer school due to not meeting the state academic standards.	Jennifer Hernandez	10/12/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Beacon Tree Elementary • Beck Elementary • Bemis Elementary • Browning Elementary • Burr Elementary • Collins Elementary • Crissman Elementary • Davis Junior High • DeKeyser Elementary • Dresden Elementary • Duncan Elementary • Ebeling Elementary • Eisenhower High School • Eppler Junior High • Flickinger Elementary • Ford II High School • Graebner Elementary • Harvey Elementary • Havel Elementary • Heritage Junior High • Jeannette Junior High • Malow Junior High • Messmore Elementary • Monfort Elementary • Morgan Elementary • Oakbrook Elementary • Plumbrook Elementary • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Shelby Junior High 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Stevenson High School Switzer Elementary Utica High School West Utica Elementary Wiley Elementary 				
ELA: MTSS: TIER II: Substitute costs to release classroom teachers to meet with literacy and math coaches to track student data and plan for targeted instruction of students who have not met the state academic standards	Jennifer Hernandez	10/11/2023	06/29/2024	COMPLETE
<p><i>Activity Buildings:</i></p> <ul style="list-style-type: none"> Beacon Tree Elementary Beck Elementary Bemis Elementary Browning Elementary Burr Elementary Collins Elementary Crissman Elementary DeKeyser Elementary Dresden Elementary Duncan Elementary Ebeling Elementary Flickinger Elementary Ford II High School Graebner Elementary Harvey Elementary Havel Elementary Messmore Elementary Monfort Elementary Morgan Elementary Oakbrook Elementary Plumbrook Elementary Roberts Elementary Schuchard Elementary Schwarzkoff Elementary Switzer Elementary West Utica Elementary 				

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> Wiley Elementary 				
CORE SUBJECTS: TIER II: Transportation for K-12 identified students attending tutoring after school and during summer learning programs.	Jennifer Hernandez	10/11/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(5/7): 23g Tutoring

Owner: Jennifer Hernandez

Start Date: 10/11/2023

Due Date: 06/30/2024

Summary: Tutoring, defined as supplemental one-on-one or small group instruction, can be a powerful tool for accelerated learning. Tutoring is an effective intervention because tutoring:

- customizes learning to target a student's immediate learning needs.
- provides additional instructional time by aligning the tutoring activities to current classroom activities.
- offers more engagement, rapid feedback, and less distractions in one-on-one and small group environments.
- creates meaningful mentor relationships.

Buildings

- Beacon Tree Elementary
- Beck Elementary
- Bemis Elementary
- Browning Elementary
- Burr Elementary
- Collins Elementary
- Crissman Elementary
- Davis Junior High
- DeKeyser Elementary
- Dresden Elementary
- Duncan Elementary
- Ebeling Elementary
- Eisenhower High School
- Eppler Junior High
- Flickinger Elementary
- Ford II High School
- Graebner Elementary
- Harvey Elementary
- Havel Elementary
- Heritage Junior High
- Jeannette Junior High
- Malow Junior High
- Messmore Elementary
- Monfort Elementary
- Morgan Elementary
- Oakbrook Elementary
- Plumbrook Elementary
- Roberts Elementary
- Schuchard Elementary
- Schwarzkoff Elementary
- Shelby Junior High
- Stevenson High School

- Switzer Elementary
- Utica High School
- West Utica Elementary
- Wiley Elementary

Total Budget: \$600,000.00

- Other State Funds (State Funds)

Communication:

Method

- Other
- School Board Meeting
- Presentations
- Parent Newsletter
- Social Media

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
ELA & MATH: TIER II: Stipends for 300 K-6 teachers to provide High Dosage Tutoring in reading and Math to identified K-6 students after school	Jennifer Hernandez	10/11/2023	06/30/2024	COMPLETE

Activity Buildings:

- Beacon Tree Elementary
- Beck Elementary
- Browning Elementary
- Burr Elementary
- Collins Elementary
- Crissman Elementary
- DeKeyser Elementary
- Dresden Elementary
- Duncan Elementary
- Ebeling Elementary
- Flickinger Elementary
- Graebner Elementary
- Harvey Elementary
- Havel Elementary
- Messmore Elementary
- Monfort Elementary
- Morgan Elementary
- Oakbrook Elementary
- Plumbrook Elementary

Activity	Owner	Start Date	Due Date	Status
<ul style="list-style-type: none"> • Roberts Elementary • Schuchard Elementary • Schwarzkoff Elementary • Switzer Elementary • West Utica Elementary • Wiley Elementary 				
This strategy is supported by Executive Directors with knowledge and expertise of the strategy. Evidence of expertise is uploaded into NexSys	Jennifer Hernandez	10/11/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(6/7): 23g Intensive, Individualized Support

Owner: Jennifer Hernandez

Start Date: 10/27/2023

Due Date: 06/30/2024

Summary: A trained adult advocate can help students who have fallen off track by providing individualized support to meet their academic, personal, and emotional needs. An advocate is a student's "go-to person" for the resources and support needed to graduate, and typically provides these supports for the entire time a student is enrolled in the school, or, at a minimum, for a full school year. Advocates can be school staff or not employed by the school district. Advocates can identify unmet needs and provide or coordinate more intense, individualized support to help students get back on track for graduation.

Buildings

- Alternative Learning Center
- Bemis Elementary
- Davis Junior High
- Eisenhower High School
- Eppler Junior High
- Ford II High School
- Heritage Junior High
- Jeannette Junior High
- Malow Junior High
- Shelby Junior High
- Stevenson High School
- Utica High School

Total Budget: \$140,000.00

- Other State Funds (State Funds)

Communication:

Method

- Other
- Presentations

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
CORE SUBJECTS: TIER II & TIER III: Credit recovery online mentor salary and benefits to help students who have fallen off track by providing a "go-to person" to support course completion	Jennifer Hernandez	10/27/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
CORE SUBJECTS: TIER II & TIER III: Credit recovery teacher stipend to help student who have fallen off track by providing instruction and mentoring	Jennifer Hernandez	10/27/2023	06/30/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
This strategy is supported by Executive Directors	Jennifer Hernandez	10/27/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
with knowledge and expertise of the strategy. Evidence of expertise is uploaded into NexSys				
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
CORE SUBJECTS: TIER II: Salary for Credit Recovery Online Mentor	Jennifer Hernandez	10/27/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Bemis Elementary • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				

(7/7): 23g Personalized Learning Environments

Owner: Jennifer Hernandez

Start Date: 10/27/2023

Due Date: 06/30/2024

Summary: A personalized learning environment creates a sense of belonging and fosters a school climate where students and teachers get to know one another and can provide academic, social, and behavioral encouragement. Reforms aimed at creating smaller school environments have been found to be associated with more positive student achievement, school climate, school attendance, and graduation rates. Efforts can include team teaching, 9th grade academies, thematically based small learning communities, or smaller classes.

Buildings

- Alternative Learning Center
- Davis Junior High
- Eisenhower High School
- Eppler Junior High
- Ford II High School
- Heritage Junior High
- Jeannette Junior High
- Malow Junior High
- Shelby Junior High
- Stevenson High School
- Utica High School

Total Budget: \$123,500.00

- Other State Funds (State Funds)

Communication:

Method

- Presentations
- Parent Newsletter

Audience

- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
CORE SUBJECTS: TIER II & TIER III: Success coach salary and benefits	Jennifer Hernandez	10/27/2023	06/30/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> • Alternative Learning Center 				
This strategy is supported by Executive Directors with knowledge and expertise of the strategy.	Jennifer Hernandez	10/27/2023	06/30/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
Evidence of expertise is uploaded into NexSys				
Activity Buildings: <ul style="list-style-type: none"> Alternative Learning Center 				
POST SECONDARY: TIER II: Substitute cost to release classroom teachers to attend field trips with identified students to local universities twice per year.	Jennifer Hernandez	10/28/2023	06/29/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> Alternative Learning Center 				
POST SECONDARY: TIER II: Substitutes to release teachers of the AVID program to attend in-district meeting with the AVID Coordinator	Jennifer Hernandez	10/28/2023	06/29/2024	COMPLETE
Activity Buildings: <ul style="list-style-type: none"> Davis Junior High Eisenhower High School Eppler Junior High Ford II High School Heritage Junior High Jeannette Junior High Malow Junior High Shelby Junior High Stevenson High School Utica High School 				
SPECIAL EDUCATION: TIER III: Substitutes to release teachers to attend training with LVH Consultant to increase program efficacy and instructional practices to increase achievement in	Jennifer Hernandez	10/27/2023	06/29/2024	COMPLETE

Activity	Owner	Start Date	Due Date	Status
meeting the state academic standards				
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				
POST SECONDARY: TIER II: Transportation cost for students in the AVID program to attend field trips to local universities	Jennifer Hernandez	10/27/2023	06/29/2024	COMPLETE
<i>Activity Buildings:</i> <ul style="list-style-type: none"> • Davis Junior High • Eisenhower High School • Eppler Junior High • Ford II High School • Heritage Junior High • Jeannette Junior High • Malow Junior High • Shelby Junior High • Stevenson High School • Utica High School 				